

**Merrill Area Public Schools
Special Board of Education Meeting
February 23, 2022 – Minutes**

The meeting was called to order by President Kevin Blake at 5:30 p.m. in the Central Office Board Room.

Board members present: Nubs Ashbeck, Jacqueline Gremler, Chad Krueger, Kendra Osness, Maria Volpe, Brett Woller, Linda Yingling and Kevin Blake. Board members absent: Ron Liberty. Others present: Dr. John Sample, Superintendent.

MOTION by Volpe, second by Woller to approve the [personnel report](#) as presented, contingent upon the satisfaction of the appropriate liquidated damages for resignations, if applicable. Motion carried unanimously.

President Blake called for a motion to adjourn into executive (closed) session pursuant to Wisconsin Statutes under Section 19.85(1) (c) considering employment, promotion, compensation, or performance evaluation data of a public employee over which the governmental body has jurisdiction or exercises responsibility; (e) deliberating or negotiation of the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; (f) considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; (g) conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. The purpose of the closed session is to discuss the Superintendent's evaluation format, artifacts and goals. MOTION by Osness, second by Krueger to adjourn into executive session. Motion carried unanimously on a roll call vote.

MOTION by Osness, second by Krueger to adjourn at 6:30 p.m. Motion carried unanimously.

Maria Volpe
Acting Board Clerk

MAPS Monthly Personnel Report: Who, When, Where, & Why

Position	Location	Prior Employee	Internal or External Hire	New Hire	Salary / Wage	Start Date
Associate Principal	KATE	Matthew Schult			To be filled for 2022-23 School Year	
School Psychologist	District	Veronica Krueger			To be filled for 2022-23 School Year	
School Psychologist	District	Von Saunders	External	Von Saunders	FY22- \$21,897.82 (Psych, 10) FY23- At least \$75,186 (Psych, 10)	3/7/22
School Psychologist	District	Joey Powell			To be filled for 2022-23 School Year	
High School Science Teacher	MHS	Tamara Lahren			Filling with Long Term Sub at this time	
High School Special Education Teacher	MHS	Adam Smith			Filling with Long Term Sub at this time	
Part Time Aquatic Director	PRMS	Cherish Hoy				
Human Resources Assistant	CO	Natalia Swatoski			Not Being Filled At This Time	
Special Education Aide	WASH	Nancy Beyersdorf				
Special Education Aide	KATE	New Position				
Middle School Teacher	PRMS	Amy Beyer			To be filled for 2022-23 School Year	
Middle School Teacher	PRMS	Jill Reiche			To be filled for 2022-23 School Year	
Instructional Coach	PRMS	Matthew Schult			To be filled for 2022-23 School Year	

All Positions Below are Being Hired with ESSER 2 or 3 Funding (Unless Stated Otherwise)

Special Education Instructional Coach (2 of 2)	Multiple Buildings	New ESSER Position			Not Being Filled At This Time	
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Leaving Employee	Location	Leave Type	Last Date Employed	Years of Service	Position
Ginger Kanitz	Central Office	Resignation	3/8/22	13	Administrative Assistant - Technology
John Bezier	PRMS	Retirement	6/30/22	37 -Pending Completion	Teacher

Transfers	Employee Type	Previous Position	New Position	Effective Date	Authorizer(s)

New Seasonal, Limited-term, & Grant Employees

Position	Location	Season/Type	Supervisor	New Hire	Salary
Elementary Assistant Intramural - JR JAYS	PRMS	Spring	John Miller	Cassandra Casper	\$207
Weight Room Supervisor	PRMS	Spring	John Miller	Brian Suchocki	\$730
Track - Assistant Varsity	MHS	Spring	John Miller	Devan Arntson	\$2,789

Leaving Seasonal, Limited-term & Grant Employees	Location	Leave Type	Last Date Employed	Years of Service	Position
Janet Wardall	PRMS	Resignation	Didn't start		Elementary Assistant Intramural - JR JAYS
Alex Marx	MHS	Resignation	Didn't start	0	Track - Assistant Varsity

Clarifications

Definitions:	Reported to the BOE?	Responsibility
<u>Transfer</u> : Same type of position AND same task (could be different grade level too), but a different building	Yes	Principals
<u>Scheduling</u> : Same building AND same task, but a different grade level	Yes	Principal
<u>Hiring Process</u> : The task is new to an individual and/or the individual was not asked by an administrator to "move."	No	HR
<u>Substitutes</u> : Individuals hired to do work when a regularly scheduled employee is absent	Yes	HR
<u>Student Workers</u> : Students hired at minimum wage for a variety of tasks (after school programs, clerical, lifeguard, etc.)	No	Mixed
When the Board hires a coach and there is a shuffle that needs to happen due to an empty position or someone does not sign the "dotted line" after board approval, etc., Administration has taken the liberty of moving approved coaches from one position to another without re-approval at this time. The same will happen when a position gets "split" between two individuals as a result of time constraints.	No	Mixed

Updated AFTER committee meeting but BEFORE the posting for the regular board meeting

Updated AFTER the regular board meeting was posted, but BEFORE the actual board meeting

All summer school positions will be filled based on enrollment

All co-curricular pay rates are subject to any future changes made to the compensation plan established by the Board